



## ENVIRONMENTAL POLICY - TEACHERBOARDS (1985) LTD

TeacherBoards (1985) Ltd business is the design, manufacture and installation of a full range of display and teaching boards, and operates from modern dedicated manufacturing and administration facilities.

TeacherBoards (1985) Ltd is dedicated to maintaining the highest quality and environmental standards in all our activities. This policy and its implementation will help ensure our business is carried out in a responsible and considerate manner – benefiting the environment, stakeholders, community and improving our business performance safely and preventing pollution. We will ensure that the company maintains a continuous improvement policy to promote best possible practice in its management systems.

### Compliance

We shall ensure that all our activities meet relevant regulation and legislation at a national and local level. Where no regulations exist we will endeavour to set our own appropriate standards.

### Suppliers

We shall work with Material Suppliers, contractors and subcontractors through partnerships designed to develop sustainable activities and best practice.

### Employees

We shall respect all our employees and encourage their development and training, and ensure they act with integrity, honesty and fairness in all aspects of our operation. We shall encourage all our employees to balance their work and home life. We shall encourage all employees to develop relationships that allow them to play an active part in making TeacherBoards (1985) Ltd a responsible environmental organisation.

### Community openness and transparency

We shall contribute to and promote the wellbeing of communities by behaving in a socially responsible manner, by maximising sustainable benefits and opportunities available to our communities and by acting with professionalism at all times.

### Environment and resource use

We shall demonstrate that our activities have a controlled and mitigated environmental impact, that they are safe in their intended use, are efficient in their consumption of energy and natural resources.

### Reporting

We shall set out clear governance that reviews and measures performance. In this process we will make assessment of compliance with legal requirements, business requirements, objectives and the commitment to Corporate Responsibility. We shall report progress to Group and assist the external verifiers.

### Continuous improvement

We shall develop and maintain a framework for continual improvement by conducting regular audits, to assure progress and management commitment. We shall take into account the latest technical development, scientific understanding, customer and client needs and community expectations. We shall ensure that all arrangements are reviewed regularly to reflect the principles of the strategy for Corporate Responsibility.

Signed: 

Date: 29<sup>TH</sup> JANUARY 2009

Managing Director